

COURSE DESCRIPTION CARD

Course name	Management of professional competences				
Course type	optional	Course code	SDPB0069	ECTS credits	1
Forms and number of hours	lecture: 10h	Scientific discipline	all		
Course objectives	The aim of the course is the transmission of knowledge and shaping of skills in the field of management of professional competences. Students become familiar with the essence of the competence, specific chosen concepts of management of competences and tools for their diagnosis.				
Course content	<ol style="list-style-type: none"> 1. Competence – essential matter, dilemmas concerning definitions 2. Selected typologies of competence and tools for its diagnosis 3. Management of talent in organization 				
Teaching methods	Problem-based lecture, informative lecture, discussion, case studies, elements of self-diagnosis concerning competence				
Assessment method	Written exam (answers to open problem questions), assessment of class activity				
Symbol of learning outcome	Learning outcomes	Reference to the learning outcomes for the field of study for the 8th level of Polish Qualification Framework (PRK)	Methods of assessing the learning outcomes		
LO1	Recognition and understanding of the essence of competences, including the specificity of the profile of competence of a researcher	SD_W6	Exam		
LO2	Ability to make a use of knowledge in the field of competence of creative identification and solving of problems in the field of managerial and research practice	SD_U1	Exam		
LO3	Ability to initiate debate and participate in an academic discourse concerning the management of competences.	SD_U6	Assessment of class activity		
LO4	Readiness for critical judgment of research in the field of management of competences.	SD_K1	Assessment of class activity		

Student workload (in hours)	
Lecture	10
Consultations	1
The unassisted student work	10
Implementation of project tasks and preparation for and participation in exams/tests	5
Total	26
ECTS credits	1

Basic references	1. J.M. Moczydłowska, <i>Kluczowe kompetencje zmieniających się organizacji – nowe wyzwania na rynku pracy</i> , „Marketing i Rynek” 2021, nr 1, s. 3-10. 2. G. Filipowicz, <i>Zarządzanie kompetencjami. Perspektywa firmowa i osobista</i> , Wolters Kluwer, Warszawa 2017.
Supplementary references	3. J.M. Moczydłowska, <i>Barriers and difficulties in talent management</i> , „Przedsiębiorczość i Zarządzanie” 2014, tom XV, zeszyt 6, część I, s. 231-242.
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